

Approved by order No. 22 of 01.04.2021

Issued by the Rector of

Tbilisi Theological Academy and Seminary of the Autocephalous Apostolic Orthodox Church of Georgia

Three-year Action Plan (2021 - 2023)

Deadlines for Achieving the Goal, Responsible Persons and Indicators

№	Work to be done	2021	2022	2023	Implementer	Indicators
1.	Aligning of the theological-educational programs with the classifier of learning spheres	✓			Program managers; Administration of faculties; Management of Quality Assurance Office	Theological educational programs.
2.	Development of educational programs for Master's degree		✓	✓	Faculty of Christian Art History and Theory; Faculty of Ecclesiastical architecture and Restoration of Icon Painting, Easel and Monumental Icon Painting. Faculty of Christian Psychology;	Master's degree educational programs

					TTAS Administration; Management of Quality Assurance Office	
3.	Development of the improvement strategy for the quality of research.		✓	✓	Faculties; Departments; Publishing Office; Management of Quality Assurance Office	Instrument for the Strategy of the Development of Research
4.	Defining of priority research directions and promoting the integration of scientific research into the learning process	✓	✓	✓	Faculty Administration; Departments; Management of Quality Assurance Office	Defined priority directions of research and documentation reflecting the integration of scientific research in the teaching process.
5.	Introduction and development of mechanisms against plagiarism.	✓	✓	✓	Management of Quality Assurance Office; Faculty Administration; Academic Personnel;	Mechanisms developed against plagiarism.

6.	Providing the educational process with electronic material for learning.	✓	✓	✓	Library; Management of Quality Assurance; Information and Computer Support Service.	Database of e-learning material.
7.	Enriching of the Library Fund with books.	✓	✓	✓	Library; Administration.	Library inventory journal; documentation verifying purchases.
8.	Completion of the self-assessment process for Authorization purposes.	✓			Management of Quality Assurance Office	Authorization protocol.
9.	Renovation and equipping of the classrooms and training spaces.	✓	✓	✓	Vice-Rector for Economic Affairs.	Orderly learning environment; The actual situation.
10	Development of an adapted learning environment	✓	✓	✓	Administration.	The actual situation
11	Development of strategy for the internationalization of education.	✓	✓		Management of Quality Assurance Office; Erasmus + Coordinator	Mechanisms for the strategy of developed internationalization.

12	Enhancing of teaching of foreign languages.	✓	✓	✓	Department of Foreign Languages; Administration of faculties.	Training courses of foreign languages; syllabi of the foreign language course.
13	Development of the language skills of the personnel and students.	✓	✓	✓	Department of Foreign Languages; Administration of faculties.	Material reflecting conducted trainings.
14	Promotion of the student/academic/administrative personnel mobility within the framework of Erasmus + program.	✓	✓	✓	Erasmus + Coordinator; Administration.	Material reflecting mobility.
15	Publication of theological collections and the TTAS newspaper.	✓	✓	✓	Publishing Office.	Published collections and newspaper.
16	Organizing of a conference	✓	✓	✓	Administration.	Material reflecting the conferences which have been held.
17	Holding of meetings and public lectures.	✓	✓	✓	Departments; Administration of faculties; Public Relations Office.	Material reflecting public lectures and meetings.
18	Monitoring of the accomplishment of the goals of the strategic plan.	✓	✓	✓	Management of Quality Assurance Office; Administration.	Results; recommendations.

